

**Eden
Court**
HIGHLANDS

WESTON
JERWOOD
**CREATIVE
BURSARIES**
2020–2022

**PASGAN
OBRACH**

**Neach-ealain Com-pàirteachail
Ghàidhlig**

**JOB
PACK**

Gaelic Participatory Artist

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Ro-ràdh

Tha Eden Court toilichte a bhith a' fastadh **Neach-ealain Com-pàirteachail Ghàidhlig** don bhuidheann airson 12 mìos. 'S e cothrom air leth a tha seo do neach-ealain le Gàidhlig ann an **cuspair ealain gnìomhaidh** sam bith gus an sgilean a leasachadh, obair ùr a chruthachadh agus co-obrachadh le coimhearsnachdan air a' Ghàidhealtachd, agus aig an aon àm a' gabhail pàirt ann am prògram leasachaidh proifeiseanta air a' ruith le Ealain Jerwood. Tha sinn a' sireadh neach le dìoghras do na h-ealain agus liut air a bhith ag obair còmhla ri diofar dhaoine – is dòcha gur sin thusa!

Tha sinn toilichte a bhith a' leudachadh ar sgioba Gàidhlig oir tha sinn dha-rìribh mothachail don phàirt seo de ar n-obair. Tha luchd-labhairt agus luchd-ionnsachaidh na Gàidhlig nam pàirt chudromach de ar coimhearsnachd agus tha sinn a' feuchainn ri an riochdachadh nas fheàrr anns gach nì a tha sinn a' dèanamh, bho ar stiùidiothan gu ar n-àrd-ùrlaran agus sgrìonaichean agus taobh a-muigh an togalaich cuideachd.

Is e Eden Court an t-ionad ioma-ealain as motha ann an Alba agus gheibh sibh tuilleadh fiosrachaidh mu ar deidhinn [an seo](#).

Mar phàirt de phrògram Bhursaraidhean Cruthachail Weston Jerwood, tha Eden Court agus 49 buidheann ealain eile tarsainn na RA air cur romhpa dèiligeadh ri dìth iomadachd sna h-ealain, le bhith a' fastadh Com-pàirtiche Cruthachail a tha air bacaidhean gu cothroman dreuchdail sna h-ealain fhulang. Gheibh sibh tuilleadh fiosrachaidh mu Bhursaraidhean Cruthachail Weston Jerwood [an seo](#).

Dè tha sinn a' ciallachadh le 'com-pàirteachail'?

Chan eil freagairt simplidh ann – tha mòran diofar mhìneachaidhean is sheòrsaichean de dh'obair chom-pàirteachail ann. Dh'fhaodadh e a bhith mar chuid de na nìthan seo, no iad uile:

- Pròiseas cruthachail co-cheangailte ri luchd-èisteachd no com-pàirtichean
- Rudeigin a tha a' briseadh sìos bheachdan àbhaisteach no traidiseanta mu 'neach-ealain' agus 'luchd-èisteachd'
- Pròiseact a tha a' cleachdadh ealain agus cruthachalachd airson atharrachadh – 's dòcha sòisealta, poilitigeach, àrainneachdail
- Ealain a tha a' conaltradh ri daoine aig a bheil beachdan sònraichte no cùisean a tha sònraichte
- Ceòl, dràma, ealain lèirsinneach, dannsa, film, rudeigin eile, no rudeigin a tha a' lagachadh nan crìochan eadar na cruthan sin
- Obair a dh'fhaodadh a bhith air a stiùireadh leis a' Ghnàthaichear agus a bhith an lùib chloinne is dhaoine òga, seann daoine, no buidhnean eile taobh a-staigh ar coimhearsnachd.

Introduction

Eden Court is excited to be recruiting a **Gaelic Participatory Artist** to join the organisation for 12 months. This is a great opportunity for a Gaelic-speaking artist in **any performing arts discipline** to develop their skills, create new work and collaborate with communities in the Highlands, while taking part in a professional development programme run by Jerwood Arts. We want to find someone with a passion for the arts and a flair for working with different people – maybe that's you!

We are pleased to be expanding our Gaelic team because we really care about this area of our work. Gaelic speakers and learners are an important part of our community and we are trying hard to better represent them in all we do, from our studios, to our stages and screens, and outside our building too.

Eden Court is Scotland's largest multi-arts centre and you can find more information about us [here](#).

As part of the Weston Jerwood Creative Bursaries programme, Eden Court and 49 other arts organisations across the UK have committed to tackling a lack of diversity in the arts by recruiting a Creative Fellow who has faced barriers to accessing a career in the arts. You can find more information about Weston Jerwood Creative Bursaries [here](#).

What do we mean by 'participatory'?

There is no easy answer – there are many different definitions of and types of participatory work. It might be some, or all, of these things:

- A creative process that involves the audience or participants
- Something that breaks down the usual or traditional ideas of 'artist' and 'audience'
- A project that uses art and creativity to bring about change – perhaps social, political, environmental
- Art that engages people with specific ideas or issues
- Music, theatre, visual art, dance, film, something else, or something that blurs the boundaries between these forms
- Work that might be led by the Practitioner and involve children and young people, elders, or other groups within our community

Nam bu mhath leibh tuilleadh fiosrachaidh, no a thaobh cheistean sam bith, bhiodh sinn toilichte cluinntinn bhuaibh. Faodaidh sibh:

- Tighinn gu aon de na seiminearan air-loidhne againn. Bidh Seona NicClintock, Riochdaire nan Ealain Ghàidhlig is Dhualchasach againn a' deasbad air na slatan-tomhais mun cuairt cothrom is airidheachd, agus a' freagairt ur ceistean. Cumar iad sin air Diluain 8mh Màrt aig 7f agus Dimàirt 16mh Màrt aig 11m. Faodaidh sibh àite a chur mu seach le cliogadh [an seo](#). Chan fhaic an aoigh no na com-pàirtichean eile sibh tron t-seiminear air-loidhne seo.
- Post-d a chur ann an diomhaireachd gu Seona NicClintock, Riochdaire nan Ealain Ghàidhlig is Dhualchasach aig smcclintock@eden-court.co.uk no Pam Green, Ceannard HR aig jobs@eden-court.co.uk
- Còmhradh 1-ri-1 a chur air dòigh le post-d a chur gu smcclintock@eden-court.co.uk no jobs@eden-court.co.uk

Thoiribh an aire: is e dòighean neo-fhoirmeil a tha seo air fios a chur thugainn agus cha tèid beachdachadh orra nuair a bhithear ag ath-sgrùdadh an tagraidh agaibh.

If you'd like more information about this opportunity, or have questions to ask, we'd love to hear from you. You can:

- Come along to one of our online webinars. Seona McClintock, our Producer for Gaelic & Traditional Arts, will discuss the opportunity and eligibility criteria, and answer your questions. These will be held on Monday 8th March at 7pm and Tuesday 16th March at 11am. You can book a space by clicking [here](#). You won't be seen by the host or other participants during this webinar.
- Send a confidential e-mail to Seona McClintock, Producer for Gaelic & Traditional Arts at smcclintock@eden-court.co.uk or Pam Green, Head of HR at jobs@eden-court.co.uk
- Arrange a 1-to-1 conversation by e-mailing smcclintock@eden-court.co.uk or jobs@eden-court.co.uk

Please note: these are all informal ways of contacting us and will not be taken into consideration when reviewing your application.

Dè tha sinn a' lorg?

Tha na nithean a leanas deatamach do na tagraichean uile:

- Is e neach-labhairt Gàidhlig a th' annad. Is urrainn dhuinn taic is trèanadh a thoirt dhaibhsan air a bheil dìth misneachd, ach feumaidh tu a bhith deònach Gàidhlig a chleachdadh gach latha mar chànan obrach.
- Tha thu a' comharrachadh mar a bhith à cùl-raon clas-obrach agus/no air bacaidhean sòisealta agus eaconamach anns na h-ealain, fhulang. Is e cuid de dh'èisimpleirean de na tha seo a' ciallachadh: bha thu airidh air biadh sgoile an-asgaidh, is tu a' chiad ghinealach san teaghlach agad a cheumnaich às an oilthigh, nuair a bha thu a' fàs suas bha do phàrant(an) ag obair ann an dreuchd làimhe no seirbheis no mar neach malairt no ciùird, bha a bhith a' fuireach ann an àite iomallach no dùthchail a' cur bacadh ort bho eòlas fhaighinn air na h-ealain. Tha mòran diofar mhineachaidhean ann agus chan e liosta iomlan a tha seo. Ma tha thu mì-chinnteach agus gum bu mhath leat tuilleadh deasbaid air, feuch gun cuir thu fios thugainn.
- Is e neach-ealain anns na h-ealain gnìomhaidh a th' annad. Dh'fhaodadh gur e neach-ciùil, cleasaiche, stiùiriche, bàrd gnìomhaidh, dealbhaiche theatair, dràmaire no rudeigin eile gu tur a th' annad. Dh'fhaodadh gu bheil eòlas agad mar neach-ealain proifeiseanta no is dòcha nach d' fhuair thu pàigheadh a-riamh mar neach-ealain.
- Tha eòlas obrach agad de 2-5 bliadhna. Tha sinn a' tuigsinn gu bheil gach seòrsa eòlas-obrach luachmhor agus a' toirt dhut sgilean feumail gluasadach, mar sin faodaidh an t-eòlas sin a bhith ann an àrainneachd obrach sam bith, agus chan ann dìreach sna gnìomhachasan cruthachail. Ma tha thu nas fhaide air adhart nad dhreuchd agus a' beachdachadh air do dhreuchd atharrachadh, faodaidh tu conaltradh rinn gus deasbad air a bheil thu freagarrach don chothrom seo.

What we are looking for

These things are essential for all applicants:

- You are a Gaelic speaker. We can provide support and training to those lacking in confidence, but you must be willing to use Gaelic daily as a working language.
- You identify as being from a working class background and/or have experienced social and economic barriers to employment in the arts. Some examples of what this means are: you were eligible for free school meals, you are the first generation in your family to graduate from university, when you were growing up your parent(s) worked in a manual or service occupation or as a trades- or craftsperson, living in a remote or rural location prevented you from gaining experience in the arts. There are many different definitions and this is not an exhaustive list. If you are unsure and would like to discuss it further, please do get in touch.
- You are an artist in the performing arts. You might be a musician, an actor, a director, a performance poet, a theatre designer, a playwright or something else entirely. You might have experience as a professional artist or you might never have been paid as an artist.
- You have 2-5 years of work experience. We recognise that all types of work experience are valuable and provide useful transferable skills so this experience can be in any work environment, not just the creative industries. If you are later in your career and considering a career change you can contact us to discuss whether you're eligible for this opportunity.

Tha sinn den bheachd gum bi an tagraiche freagarrach:

- Tuigseach don bhuaidh dheimhinneach a dh'fhaodas a bhith aig na h-ealain air beatha dhaoine.
- Fosgailte agus tarraingeach agus comasach air dàimhean ùra a leasachadh le com-pàirtichean, a' gabhail a-steach clann agus daoine òga.
- Cruthachail agus comasach air smaoineachadh air beachdan ùra do phròiseactan agus ghnìomhachdan.
- Na phàirt gniomhach de sgioba agus deònach taic a chur ri co-obraichean le am pròiseactan.
- Ceasnachail agus dòchasach mu dheidhinn a bhith ag ionnsachadh nithean ùra agus a' leasachadh sgilean.

Tha sinn an dòchas cluinntinn bho àireamh dhaoine cho mòr 's a ghabhas aig a bheil ùidh sa chothrom seo. Mura h-eil thu cinnteach a bheil thu freagarrach no am faodadh gur e thusa an neach ceart, bhiomaid tuilleadh is toilichte bruidhinn riut ann an dìomhaireachd agus gu neo-fhoirmeil. Feuch gun cuir thu fios thugainn agus cuiridh sinn sin air dòigh.

We imagine the ideal candidate will also:

- Have an appreciation of the positive effect the arts can have in people's lives.
- Be open and engaging, and able to develop new relationships with participants, including children and young people.
- Be creative and able to think of new ideas for projects and activities.
- Be a team player and willing to support colleagues with their projects.
- Be curious and excited about learning new things and developing skills.

We're hoping to hear from as many people as possible who are interested in this opportunity. If you're not sure whether you're eligible or whether you could be the right person, we'd be more than happy to chat to you, confidentially and informally. Please get in touch with us and we'll set that up.

Tuairisgeul Obrach

B' fheàrr leinn neach le cruthachalachd, comas agus rùn air dreuchd sna h-ealain fhaotainn, agus atharraichidh sinn an dreuchd seo gus a bhith freagarrach do na sgilean, beachdan, cruth-ealain agus feumalachdan trànaidh aca. Seo blasad de chuid de na nithean a dh'fhaodadh a bhith an lùib na dreuchd:

- Cruthachadh obair ùr chom-pàirteachail anns a' chruth-ealain agad ann an co-obrachadh le coimhearsnachdan na Gàidhealtachd agus com-pàirtichean – dh'fhaodadh gur iad sin daoine òga, a' choimhearsnachd LGBTQ+, daoine ann an dachaighean cùraim, luchd-ionnsachaidh Gàidhlig, dìreach mar bheagan eisimpleirean;
- Adhartachadh agus diùlnachadh Gàidhlig am measg ar com-pàirtichean agus luchd-èisteachd;
- Togail dhàimhean sa choimhearsnachd, le com-pàirtichean, sgoiltean agus buidhnean eile;
- Libhrigeadh chlasaichean agus bhùithnean-obrach air-loidhne agus gu pearsanta;
- Smaoineachadh air agus leasachadh bheachdan do phròiseactan agus gnìomhachdan ùra;
- Atharrachadh obair is pròiseactan gus an coileanadh gu didseatach agus smaoineachadh air mar a ruigeas sinn daoine air a bheil bochdainn dhidseatach;
- Cur taic ri co-obrachaidhean san Sgioba Conaltraidh agad gus pròiseactan is gnìomhachd ealain a libhrigeadh;
- Rannsachadh agus ionnsachadh mu eisimpleirean eile de dh'obair chom-pàirteachail gu h-ionadail agus nas fhaide air falbh;
- Leantainn agus cuideachadh cho-obrachaidhean tarsainn na buidhne gus barrachd ionnsachadh mar a tha ionad ealain mar Eden Court ag obrachadh;
- Cuideachadh na buidhne le cumadh a chur air a chultar agus air modhan-obrach a thaobh obair Ghàidhlig agus iomadachd;
- Gabhail pàirt ann an cothroman trànaidh, an dà chuid mar phàirt de phrògram Bhursaraidhean Cruthachail Weston Jerwood agus air an cur air dòigh le Eden Court.

Job Description

We are most interested in finding someone with creativity, potential and a desire to forge a career in the arts, and we will adapt this role to suit their skills, ideas, artform and training needs. Here is a flavour of some of the things that might be involved in the job:

- Creating new participatory work in your artform in collaboration with Highland communities and participants – these could be young people, the LGBTQ+ community, people in care homes, Gaelic learners, to give just a few examples;
- Promoting and championing Gaelic among our participants and audiences;
- Building relationships in the community, with participants, schools, and other organisations;
- Delivering classes and workshops online and in person;
- Coming up with and developing ideas for new projects and activities;
- Adapting work and projects to be carried out digitally and thinking about how we can reach people who experience digital poverty;
- Supporting your Engagement Team colleagues to deliver arts projects and activity;
- Researching and learning about other examples of participatory work locally and further afield;
- Shadowing and assisting colleagues across the organisation to learn more about how an arts centre such as Eden Court operates;
- Helping the organisation shape its culture and approaches to Gaelic work and diversity;
- Taking part in training opportunities, both as part of the Weston Jerwood Creative Bursaries programme and arranged by Eden Court.

Seo na dleastanasan a tha air an roinn le luchd-obrach Eden Court:

- Cumail ri agus adhartachadh phoileasaidhean na buidhne, leithid Co-ionannachd Chothroman, Slàinte is Sàbhailteachd, Barantachadh agus Dion Dàta;
- Cumail suas àrainneachd a tha sàbhailte agus fàilteachail do chom-pàirtichean, luchd-èisteachd, luchd-tadhail, luchd-obrach agus gach neach eile;
- Riochdachadh Eden Court gu proifeiseanta aig coinneamhan a-muigh agus tagradh airson na h-obrach a tha sinn a' dèanamh.

Tha buaidh fìor mhòr air a bhith aig a' ghalar-sgaoilte Covid-19 agus cuibhreachaidhean an riaghaltais a tha na chois, air ar dòighean obrach ann an Eden Court. Tha sinn daonnan ag atharrachadh a rèir nan stiùiridhean agus atharraichidh agus gluaisidh an obair seo cuideachd a rèir an t-suidheachaidh.

These are responsibilities that are shared by all Eden Court staff:

- Abiding by and promoting organisational policies, such as Equal Opportunities, Health & Safety, Safeguarding and Data Protection;
- Maintaining an environment that is safe and welcoming for participants, audiences, visitors, staff and everyone else;
- Representing Eden Court professionally at external meetings and advocating for the work we do.

The Covid-19 pandemic and related government restrictions have had a huge impact on our ways of working at Eden Court. We are continuously adapting in line with the guidelines and this job will also change and shift along with the circumstances.

Mion-fhiosrachadh Cosnaidh

Tìotal	Neach-ealain Com-pàirteachail Ghàidhlig
Tuarastal	£22,500 sa bhliadhna. Thèid do thuarastal mìosail a phàigheadh don chunntas banca agad aig deireadh gach mìos.
Uairean obrach	Làn-ùine, 37.5 uair san t-seachdain. Gu h-àbhaisteach Diluain-Dihaoine ach le beagan obrach oidhche agus deireadh-seachdain. Nam biodh seo na chnap-starra dhut, faodaidh sinn beachdachadh air dòighean obrach sùbailte.
Àite	Bidh tu stèidhichte ann an Eden Court ann an Inbhir Nis, ged a dh'fhaoadh tu a bhith a' siubhal gu diofar choimhearsnachdan air feadh na Gàidhealtachd. Ma tha thu suidhichte aig astar barrachd air 50 mìle bho Eden Court is urrainn dhuinn suas ri £2,000 a thabhann mar thaic a thaobh ath-ghluasad. Thèid seo aontachadh leis an tagraiche shoirbheachail. Bidh an dreuchd stèidhichte san dachaigh an toiseach gus an ceadaidh stiùireadh bhon riaghaltas dhuinn tilleadh don togalach. Thèid an uidheamachd air am bi feum agad a thoirt dhut airson obair bhon dachaigh.
Roinn	Com-pàirteachais
Manaidsear	Seona NicClintock, Riochdaire Ealain Ghàidhlig + Dhualchasach
Peinnsean	An dèidh trì mìosan, bidh tu air do chlàradh san sgeama peinnsein againn. Cuiridh tu 4% ded thuarastal ris agus cuiridh Eden Court 3%.
Saor-làithean	28 latha de fhòrladh bliadhnail pàighte, agus sia làithean poblach.
PVG	Bidh feum air sgrùdadh mionaideach PVG. Pàighidh Eden Court na cosgaisean an lùib seo. Tha sgrùdadh PVG a' dearbhadh gu bheil thu ceadachd a bhith ag obair le clann agus le inbhich air an dìon, agus nach eil dìtidhean sam bith agad a chuireas bacadh air seo.

Sochairean eile

- Lionra de chomhaisearan air feadh na RA, uile a' com-pàirteachadh ann am prògram Bhursaraidhean Cruthachail Weston Jerwood;
- Taic bho Ealain Jerwood Arts agus daoine ga obrachadh air feadh na Comhaltachd agus às dèidh sin;
- Tiogaidean le dùrachd agus aig prìs lasaichte gu tachartasan ann an Eden Court;
- Prìsean lasaichte do luchd-obrach ann am bàr agus seòmair-bidh Eden Court.

Employment Details

Job title	Neach-ealain Com-pàirteachail Ghàidhlig (Gaelic Participatory Artist)
Salary	£22,500 per year. Monthly wages paid into your bank account at the end of each month.
Hours of work	Full-time, 37.5 hours per week. Usually Monday-Friday but with some evening and weekend work expected. If this would be a barrier to you we can consider flexible working arrangements.
Location	You will be based at Eden Court in Inverness, though you may travel to different communities across the Highlands. If you live more than 50 miles away we can contribute up to £2,000 towards your relocation. Details will be agreed with the successful applicant. The role will initially be home-based until government guidance allows us to return to the building. You will be provided with the equipment you need for home working.
Department	Engagement
Line manager	Seona McClintock, Producer for Gaelic + Traditional Arts
Pension	After three months you will be auto-enrolled into our pension scheme. You will contribute 4% of your salary and Eden Court will contribute 3%.
Holidays	28 days of paid annual leave, plus six public holidays
PVG	An enhanced PVG check will be required. Eden Court will cover the cost of this. A PVG check certifies that you are allowed to work with children and protected adults and have no convictions that prevent this.

Other benefits

- A network of peers across the UK, all participating in the Weston Jerwood Creative Bursaries programme;
- Support from Jerwood Arts and people make it work throughout the Fellowship and afterwards;
- Complimentary and discounted tickets to events at Eden Court;
- Staff discount at Eden Court's bar and restaurant.

Dòigh Tagraidh

Tha ùidh againn anns na tha agad ri ràdh, seach mar a chanas tu e. Cuir tagradh a-steach ann an cruth sam bith leis a bheil thu cofhurtail. Dh'fhaodadh seo a bhith ann an sgrìobhadh, clàradh èisteachd no bhidio.

Bu chòir dhut na ceistean a leanas a fhreagairt san tagradh agad:

1. Innis dhuinn mun phròiseact no gnìomhachd ealain a tha thu air a libhrigeadh no san robh thu a' com-pàirteachadh. Dè bha math mu dheidhinn? Dè dhèanadh tu ann an dòigh eile?
2. Ciamar a ghabhas na h-ealain an cleachdadh nad bheachd-sa, gus cuideachadh le Gàidhlig adhartachadh agus a chomharrachadh?
3. Dè na rùintean leasachaidh a th' agad a thaobh do dhreuchd-beatha? Smaoinich air dè bu mhath leat a dhèanamh san àm ri teachd, na raoitean a tha thu airson a leasachadh agus beachdaich air mar a dh'fhaodas an dreuchd seo taic a chur ris na h-amasan sin.
4. Nam biodh slat dhraoidheil agad, dè na h-atharrachaidhean a dhèanadh tu gus bacaidhean sòisealta agus eaconamach air na h-ealain, a thoirt air falbh?

Cuir do thagraidh a-steach gu jobs@eden-court.co.uk còmhla ris an fhiosrachadh a leanas:

- Ainm
- Seòladh
- Àireamh fòn
- Riatanasan ruigsinneachd ma gheibh thu cuireadh gu agallamh air-loidhne

Bu chòir dhut cuideach am [foirm sgrùdaidh co-ionannachd chothroman air-loidhne seo](#) a lìonadh.

Feumaidh tagraidhean a bhith a-staigh ro 12 meadhan-là air Dimàirt 23^{mh} Màrt.

How to Apply

We are interested in what you say, rather than how you say it. Please apply in whichever format feels comfortable for you. This could be in writing, an audio recording or a video.

In your application you should answer the following questions:

1. Tell us about an arts activity or project that you have delivered or taken part in. What was great about it? What would you do differently?
2. How do you think the arts can be used to help promote and celebrate Gaelic?
3. What are your career and development aspirations? Think about what you might like to do in the future, the areas you feel you need to develop and consider how this role might support those aims.
4. If you had a magic wand, what changes would you make to remove social and economic barriers to arts opportunities?

Send your submission to jobs@eden-court.co.uk along with the following information:

- Name
- Address
- Phone number
- Your access requirements if invited to an online interview

Please also complete [this online Equalities Monitoring form](#).

Applications must be received by 12 noon on Tuesday 23rd March.

Loidhne-ama Thagraidhean

Dihaoine 26 ^{mh} Gearran	<i>Tagraidhean fosgailte</i>
Diluain 8 ^{mh} Màrt, 7f	<i>Seisean 1 de Cheistean Bitheanta air-loidhne</i> Cuir àite mu seach le cliogadh an seo .
Dimàirt 16 ^{mh} Màrt, 11m	<i>Seisean 2 de Cheistean Bitheanta air-loidhne</i> Cuir àite mu seach le cliogadh an seo .
Dimàirt 23 ^{mh} Màrt, 12f	<i>Ceann-latha deireannach do thagraidhean</i>
Diardaoin 25 ^{mh} Màrt	<i>Tagraichean gam fiosrachadh mu chuireadh gu agallamh</i> Ma gheibh thu cuireadh gu agallamh, cuiridh sinn àm air dòigh a tha freagarrach mun cuairt nan dleasan a th' agad an-dràsta agus cuiridh sinn na ceistean thugad ro-làimh. Tha seo gus do chuideachadh a' smaoinichadh agus ag ullachadh ach tha sinn a' moladh dhut gun leughadh bho sgriobt – tha sinn airson còmhraidh fìor a chumail leat. Bidh aon cheist aig a' char as lugha ann an Gàidhlig.
Diluain 29 ^{mh} Màrt/ Dimàirt 30 ^{mh} Màrt	<i>Agallamhan air-loidhne</i> Is e agallamh neo-fhoirmeil a bhios an seo, a' maireachdainn suas ri 30-40 mionaid, le pannal beag. Bidh cothrom agad cuideachd ceistean fhaighneachd.
Diciadain 31 ^d Màrt	<i>Co-dhùnadh air a chonaltradh don luchd-agallamh</i>
Seachdain 5 ^{mh} Giblean	<i>Fiosrachadh air ais ga thoirt don luchd-tagraidh uile</i> Tha sinn an dòchas gun toir am pròiseas seo eòlas feumail do na tagraichean uile, agus tha sinn airson a dhèanamh cinnteach gum faigh sibh nas urrainn dhuibh a-mach às. Aig a' char as lugha, bheir sinn dhuibh fiosrachadh mun tagradh agaibh, ach tha sinn an dòchas deasbad fòn goirid a thabhann do neach sam bith a tha ga iarraidh.
Diluain 26 ^{mh} Giblean	<i>Ceann-latha tòiseachaidh san amharc, le beagan sùbailteachd</i> Obraichidh sinn leis an tagraiche shoirbheachail gus atharrachaidhean riatanach sam bith a dhèanamh ron cheann-latha seo.

Application Timeline

Friday 26 th February	<i>Applications open</i>
Monday 8 th March, 7pm	<i>Online Q&A session 1</i> Book a space by clicking here .
Tuesday 16 th March, 11am	<i>Online Q&A session 2</i> Book a space by clicking here .
Tuesday 23 rd March, 12noon	<i>Deadline for applications</i>
Thursday 25 th March	<i>Applicants advised whether they are invited to interview</i> If invited to interview we will arrange a time that works around your current commitments and send you the questions in advance. This is to help you think and prepare but we encourage you not to read from a script – we want to have a real conversation with you. At least one of the interview questions will be in Gaelic.
Monday 29 th March/ Tuesday 30 th March	<i>Online interviews</i> This will be an informal interview, lasting approximately 30-40 minutes, with a small panel. You will also have the chance to ask us questions.
Wednesday 31 st March	<i>Decision communicated to interviewees</i>
Week of 5 th April	<i>Feedback given to all applicants</i> We hope this process will provide useful experience to all applicants and we want to make sure you get as much out of it as possible. At a minimum we will provide written feedback on your application, but hope to offer a short phone discussion with anyone who would like it.
Monday 26 th April	<i>Expected start date, with some flexibility</i> We will work with the successful applicant to make any adjustments necessary before this date.

Liosta-sgrùdaidh

Dèan cinnteach gun do rinn thu na rudan seo uile mus cuir thu a-steach do thagradh.

- ☐ An do leugh thu agus an do thuig thu am fiosrachadh uile sa phasgan obrach seo?
- ☐ An do leugh thu na sgrìobhainnean fiosrachaidh mu Eden Court agus mu Bhursaraidhean Cruthachail Weston Jerwood?
- ☐ Ma tha ceistean sam bith agad, an do chuir thu fios thugainn no an do fhritheil thu seisean fosgailte de Cheistean Bitheanta air Zoom?
- ☐ A bheil thu a' freagairt nan slatan-tomhais airidheachd riatanach uile? No ma tha thu mì-chinnteach an do chuir thu fios thugainn airson deasbad?
- ☐ An do fhreagair thu na ceistean tagraidh ann an cruth sgrìobhte, èisteachd no bhidio?
- ☐ An tug thu seachad d' fhiosrachadh conaltraidh agus na riatanasan ruigsinneachd agad còmhla ris an tagradh agad?
- ☐ An do lion thu foirm sgrùdaidh Co-ionannachd Chothroman?

Tapadh leat airson ùine a ghabhail a' tagradh don dreuchd seo!

Checklist

Please check that you can answer 'yes' to all these questions before submitting your application.

- ☐ Have you read and understood all the information in this job pack?
- ☐ Have you read the information documents about Eden Court and Weston Jerwood Creative Bursaries?
- ☐ If you have any questions, have you contacted us or attended an open Zoom Q&A session?
- ☐ Do you fit all the essential eligibility criteria? Or if you're unsure have to contacted us to discuss?
- ☐ Have you answered the application questions in written, audio or video format?
- ☐ Have you provided your contact details and access requirements with your submission?
- ☐ Have you completed an Equal Opportunities monitoring form?

Thank you for taking the time to apply for this role!