

Be part of
Eden Court

JOIN OUR BOARD

APRIL 2019

ABOUT EDEN COURT

We're proud to be Scotland's largest combined arts organisation. We present and make work with, by and for the people of the Highlands and Islands and those who visit us.

We have three connected buildings on the banks of the River Ness that collectively span three centuries. We first opened in 1976 and then closed in 2004 for a £25m extension and refurbishment.

When we re-opened in 2008 we became one of approximately 50 post-war buildings in Scotland given Category A listed status by Historic Environment Scotland.

At our home in Inverness we have two beautiful theatres: The Empire – 869 seats, The One Touch – 275 seats, two multi-purpose studios, two cinemas and three art galleries. We also have lots of permanent public art, inside and outside our building. We don't just present and make work inside our building.

We do it outside (in the Summer we put-up big stretch tent with a bar and a stage inside) and we do it across the Highlands in communities, in schools and across our incredibly beautiful natural environment.

We're really proud to be for, and of, the Highlands. The Highland spirit runs through our organisation in many ways from the local produce we use in our restaurant, our Gaelic and Traditional Arts programme on our stages, but perhaps most importantly; through our welcome.

Everything we do will come from a place somewhere between our commercial head and our charitable heart. That's because we have to balance our finances with artistic risk and our charitable purposes. We rely on donations and grants from individuals, trusts and businesses who believe in us and share our values.

In addition to the spaces where we showcase art we also have a shop, bars and a restaurant. We're open every day from 09:30 until late.

Join the Board

Eden Court has two vacancies for Directors. We are specifically interested in recruiting one board member with experience of running a large-scale arts organisation and one board member with experience of working in, or with, the education/youth and community sector.

If you feel you have the skills and commitment to contribute to the strategic and policy decision-making and continued growth of Eden Court we would like to hear from you.

If you would like an informal conversation about the role please contact Louise Alexander, PA to the Chief Executive on 01463 732657 or laalexander@eden-court.co.uk. Louise will arrange a time for you to speak with James Mackenzie-Blackman, Eden Court's Chief Executive.

Please note the position receives no remuneration however reasonable travel expenses to meetings can be paid. Interested parties should apply with a brief covering letter of no more than two sides of A4 and CV to:

Lorraine Dunn

c/o Company Secretary's Office
Highland Council
Glenurquart Road
Inverness
IV3 5NX

Applications can also be submitted via email to:
lorraine.dunn@highland.gov.uk

Closing Date: 9 May 2019

Meetings: Shortlisted candidates will be invited to a meeting, at Eden Court, on Tuesday 4 June.

Eden Court Highlands (trading as Eden Court) is a company registered in Scotland (company number SC63216) and a charity registered with the Office of the Scottish Charity Regulator (registered number SC008237).

The company's registered office is at Eden Court, Bishop's Road, Inverness, IV3 5SA.



MATTHEW BOURNE'S
SWAN LAKE

Live Performance

Our Live Performance team programme work that involves one or more person on a stage, or in a space, with an audience.

We are interested in hearing from artists and companies who create and make work on all scales. We present everything from intimate contemporary dance through to large-scale musical theatre. We are particularly interested in presenting work funded by Creative Scotland.

We are proud to be a home for our national companies: Scottish Ballet, Scottish Opera and National Theatre of Scotland, Scottish Chamber Orchestra, Royal Scottish National Orchestra and the BBC Scottish Symphony Orchestra.



FAUST
Royal Opera House



Film

We have two beautiful, modern cinemas. We're proudly independent from any of the well-known cinema chains. Our independence allows us to programme a diverse programme of new releases and new works from emerging film makers. We try hard to present film that talks to diverse communities of people.

We're supportive of Scottish filmmakers as well as showing world-cinema, independent film, documentaries and retrospective screenings.

Our annual Inverness Film Festival has a loyal and growing audience that packs in over 50 titles in a five-day period. Taking place every November it's a highlight in our annual calendar.



ELLIOT'S STORIES –
AGA SPALDING
May 2019



ALAN JAMES MCLEOD
Jul 2019

Visual Art

We have four gallery spaces. We work with artists to present a varied programme of exhibitions showcasing the work of both established artists and those who are emerging.

Our OneTouch Gallery is currently hosting exhibitions from the FLOW photography festival.

Our Stalls Gallery is where established artists from across Scotland and the world can exhibit and sell their work.

The Second Floor Gallery will be a creative space where Highland artists, young and older, established and emerging, can exhibit and sell their work.

Our Blink Gallery is our space dedicated to the local community and the creative work they produce.



Engagement

Amongst many folk Eden Court is most well-known for its far reaching and life-changing programme for children, young people and the community. For many decades we have delivered an extensive programme of performing arts experiences at Eden Court and across the Highlands.

We run over 50 classes a week at our building because we believe everyone has the potential to be creative. Our classes range from 'Just Sing!' to 'Let's Paint with Acrylics', and are delivered by a wonderful team of Highland and Moray based freelancers.

We support and run Youth Theatres in Caithness, Fortrose, Lochaber, Inverness and at Eden Court.

We deliver large-scale outdoor events on behalf of the Highland Council, we're always at the Belladrum Festival and we make a Festive show for the under-5's each December.

The team is full of artists who make their own work alongside their work with Eden Court. We're passionate about continued professional development because we recognise that our unique geographical location can make seeing work, and learning from others, challenging.

POSITION

Board Director

Reports to: Chair of Board
Term: Up to four years with maximum of two terms.

We’re looking to recruit two board members. We are specifically interested in candidates who can demonstrate experience of leading a large-scale arts organisation and those with experience in the education, youth and community sector.

CANDIDATE SPECIFICATIONS

PERSON SPECIFICATION

- 1 A strong interest in the performing arts, film and creative education.
- 2 The ability to think strategically.
- 3 Excellent communication skills.
- 4 Collegiality.
- 5 Previous board experience – particularly in the charitable or voluntary sector.
- 6 Willingness to promote Eden Court in the wider community.
- 7 A high profile within the local business or arts community.
- 8 Expertise in business, finance, property, marketing, fundraising retail, catering or the performing arts and willingness to contribute relevant professional experience to the work of the board.
- 9 Experience of working at a senior level in both the private and public sector.
- 10 A track record of attracting funds to organisations with which they are associated.
- 11 An understanding of the Highlands, its socio-economic environment and the issues associated with the dispersed nature of its communities.

RELEVANT EXPERIENCE FIELDS

- 1 Arts and culture
- 2 Administration
- 3 Catering
- 4 Retail
- 5 Commerce
- 6 Conference & event sales
- 7 Finance
- 8 Commerce
- 9 Education
- 10 Fundraising
- 11 Law (particularly employment law)

RELEVANT SKILLS

It is helpful if all members of the Board if Eden Court Highlands have a general knowledge and appreciation of the performing arts. Previous board experience and an understanding of charitable status is preferred but not required.

We encourage all Board members to play an active part in fundraising. Directors can contribute to our fundraising in a number of ways, including direction participation, through introducing is to their contacts or through promoting Eden Court to friends and colleagues.

POSITION SPECIFICATIONS

KEY RESPONSIBILITIES

- 1 Attend Board meetings (approx. five per year), the annual general meeting and any sub committees that they are appointed to.
- 2 Appraising, along with fellow Directors, the effectiveness of Board meetings.
- 3 Dealing with disciplinary matters, appeals and grievances (those relating to the Chief Executive and senior managers) and ensuring there is a suitable policy and guidance for doing so.
- 4 Ensure the financial probity of the company including ensuring there is an effective Audit and Finance Committee.
- 5 Ensure that the company complies with Health and Safety legislation and that the board is adequately represented at Health and Safety Committee meetings.
- 6 To act as an ambassador for Eden Court Highlands Limited by promoting the organisation’s role within the community along with its activities and its needs to the private, public and voluntary sectors so as to enhance the profile and assist with fundraising.

IN CONJUNCTION WITH CHIEF EXECUTIVE

- 1 Establishing the vision, aims and objectives of Eden Court in keeping with its charitable objects and artistic policy.
- 2 Oversee the development of the business planning process to achieve the aims and objectives.
- 3 Ensure that the company has an up to date realistic risk register that helps it to manage material risks in a sensible way.
- 4 Develop, monitor and revive company policies, including employment policies, and ensure their implementation by the company’s senior management team
- 5 Ensuring positive relationships are maintained with major stakeholders including Creative Scotland and Highland Council.

PURPOSE

Responsible (with fellow Directors) for the strategic leadership and governance of Eden Court, its financial stability and the safeguarding of its assets, as well as providing advice and support to its senior management team.

Eden Court Highland is a company limited by guarantee and a charity registered with the Office of the Scottish Charity Regulator (OSCR). The directors of the company are also Trustees of the charity.

WWW.EDEN-COURT.CO.UK

